

UNITED ASSOCIATION

of Journeymen and Apprentices of the Plumbing and Pipe Fitting Industry of the United States and Canada William P. Hite General President

Mark McManus General Secretary-Treasurer

Michael A. Pleasant Assistant General President

Founded 1889

Letters should be confined to one subject UA Local Union:

125

1839 16th Avenue SW/Cedar Rapids, Iowa 52404

Subject:

March 11, 2016

Special Meeting

Dear Member:

This is to notify you of a special meeting on Wednesday March 30, 2016 at 7:00 p.m. to be held immediately after the Local Retirement Fund Self Direct Presentation. The purpose of the meeting is:

- 1) To inform you of the current status of the Health & Welfare Plan,
- 2) To inform you of the importance of properly funding the Plan, and the need for a contribution increase May 1, 2016,
- To discuss possible changes that will have to be made to the Plan should there be no contribution increase.

I cannot stress enough the importance of attending this meeting. The future of the Health & Welfare Plan is a major concern

The meeting will be held at:

Clarion Hotel and Convention Center 525 33rd Avenue S.W. Cedar Rapids, Iowa 52404

Sincerely,

ferry R Hobart

Business Manager/Financial Secretary

U.A. Local 125

JRH/ms