

## UA Local 125 Retirement Savings Plan 401(k) Election Form

To begin, change, or stop your **traditional 401(k) (pre-tax) and/or Roth 401(k) (after-tax) contributions** to your individual account in the UA Local 125 Retirement Savings Plan (the "Plan"), please submit this form to each employer where you work or expect to work. It is your responsibility to submit a separate request to each employer, and to communicate changes to this election when you deem appropriate. This election will remain in effect until you submit another form changing your election. If you leave an employer and then return to work for that employer, your last election will generally govern the deduction from your pay; however, it is your responsibility to confirm your election.

<b>Participant Information</b>	<table style="width: 100%; border: none;"> <tr> <td style="border: none;">Name _____</td> <td style="border: none;">Social Security Number _____</td> </tr> <tr> <td colspan="2" style="border: none;">Street Address _____</td> </tr> <tr> <td colspan="2" style="border: none;">City, State, ZIP Code _____</td> </tr> <tr> <td style="border: none;">Phone Number _____</td> <td style="border: none;">Date of Birth _____</td> </tr> </table>	Name _____	Social Security Number _____	Street Address _____		City, State, ZIP Code _____		Phone Number _____	Date of Birth _____
Name _____	Social Security Number _____								
Street Address _____									
City, State, ZIP Code _____									
Phone Number _____	Date of Birth _____								
<b>EMPLOYER</b>	Name of Employer _____								

I hereby request to begin, change, or stop my 401(k) contributions as specified by the terms of the Plan and indicated in the table below. You may elect to make both traditional and Roth 401(k) contributions, but the total may not exceed the yearly limit of \$23,500 or \$31,500 for participants age 50 and above (in 2025). **You may stop your 401(k) contributions at any time**, but administrative rules of the Plan may limit the frequency of other changes. Please enter your contribution in either \$/hour or % of pay, but not both.

Enter Requested Contributions	Traditional 401(k) (pre-tax)	Roth 401(k) (after-tax)	Total 401(k) Contributions
Dollars/Hour, or			
Percent of Pay			
Enter zero (0) to stop contributions			

I understand it is my responsibility to track my yearly limit and complete the required form in order to notify my Employer before year end to stop my contributions.

I understand that my election will take effect as governed by the rules and regulations of the Plan. I also understand that I must submit a separate election form to each contributing employer, my election will remain in force until changed by me, and I must submit a new form or forms (if I work for more than one contributing employer) if I want to change my 401(k) election. Please deliver a copy of this form to your Employers, the Fund Office and the Union Office, as indicated below; maintain a copy in your personal records.

Signature of Employee: \_\_\_\_\_ Date: \_\_\_\_\_